Clinician
McMan Calgary & Area
Full Time Term (October 15th, 2020 – October 15th, 2021)
(Internal/External)

The ideal candidate will be interested in building a dynamic and multifaceted role in the organization as this is a new position. You will design and deliver group-based training/educational workshops for various target groups on identified needs and opportunities. The Clinician will be responsible for working from a client centered, strength- based approach. This role is responsible for providing direct counseling with individuals and families and providing clinical consultation to agency staff. The Clinician will also work with natural supports to enhance long- term supports for the individual and/or family.

Some of the key aspects of this role include:

- Design and deliver group-based training/ educational workshops for various target groups based on identified needs and opportunities.
- Reflect and integrate Trauma Informed Practice, Natural Supports Framework and Relational Model (Service Delivery Model) in clinical practice and modality.
- Providing clinical support through direct and indirect modes of practices including individual therapy, group therapy and staff consultation.
- As required, participate in wrap-around teams to provide clinical support and perspective.
- Providing clinical consultation/training to staff, practicum students, community professionals and other trainees, as requested.
- Provide clinical consultation for program staff to support client goal attainment and crisis response.
- Provide grief and loss debriefing for staff teams as needed.
- Connect individuals and families to appropriate community resources and services when applicable.
- Provide counselling support delivery through a culturally sensitive and inclusive lens.
- Working collaboratively as a member of team and with other resources and professionals in the community.

The successful candidate will:

- Have a master's degree in Clinical Psychology, Counselling, or Social Work. Registration with appropriate College is required.
- Be certified in Dialectical Behavioural Therapy or related modality (considered an asset).
- Interested in building a dynamic and multifaceted role in the organization
- Be able to demonstrate knowledge of community resources.
- Be able to work independently and as part of a team as well as have experience working with multi-system and interdisciplinary teams.
- Have direct experience working with diverse cultural and socio-economic backgrounds
- Have experience working with individuals with complex needs (domestic violence, mental health, addictions and Child and Family Services status)
- Have excellent interpersonal, supportive counselling and relationship building skills
- Have a reliable vehicle and proof of adequate vehicle insurance
- Have current (within 6 months) Child Intervention check and Police/ Vulnerable Sector check
- Have a flexible schedule and the ability to work some evenings and weekends

McMan Youth, Family and Community Services Association of Calgary & Area is a responsive and innovative organization making a difference in the lives of more than 2600 vulnerable children, youth and families annually. We support children, youth and families with complex needs that can include mental health issues, addictions, homelessness, poverty and disability by providing them with the services and supports they need to thrive. As a fundamental practice across all McMan services, we work with individuals to help them maintain and grow relationships that can extend beyond our professional support - lifelong connections that can help people sustain and build on, their strengths ad new skills.

When applying for any job most people want to know what a company can offer them. Access is provided to benefits on day one of employment, with a plan that includes vision, dental and prescription drug coverage, and an Employee Assistance Program.

If you feel you have the skills, background and the desire to work in an extremely rewarding and challenging environment, apply now. If you're looking to make a difference, make it with McMan.

Salary Range: **In your covering letter please state your salary expectations**
Closing Date: **Until successful candidate is found**
Submit To: careers@mcmancalgary.ca

Only those selected for an interview will be contacted.

McMan Youth, Family and Community Services Association