

Interview Questions for Hiring a Respite/Community Aide Worker

1. Why did you apply for this job?
2. What experience do you have working with individuals with disabilities?
3. What are your strengths in working with people with disabilities?
4. Have you ever worked with behavioural challenges?
5. Can you describe a time when you worked with a child with a difficult behaviour and how you handled it?
6. How would you handle a child completely defying your request?
7. Do you have any experience working with children in recreational and play environments?
Therapeutic environments?
8. Do you have an interest in pursuing therapy in your future?
9. Do you have experience supporting positive peer relationships and handling sibling rivalry?
10. Do you have current First Aid?
11. Do you have a current criminal record check and/or child welfare check?
12. What days/hours are you available? How many hours are you looking for?
13. References?