



McMan

**Clinician**  
**Milestones Program**  
McMan Calgary & Area  
Internal/External

We are currently seeking someone who has a passion for working with families who have children, aged 0 -18, who have a developmental disability. The Clinician will be responsible for direct counselling with parents/caregivers, as well as some children/youth, who have Family Support for Children with Disabilities (FSCD) agreements, as well as providing support as needed to a team of Behavioural/Developmental Aides.

The ideal candidate will have extensive knowledge of special needs/disabilities and be able to provide support to parents/caregivers around understanding a child's diagnosis, dealing with grief & loss around a diagnosis, co-parenting challenges, increasing understanding of family dynamics, and approaching any parental mental health challenges that impact parenting. Ideally, the successful candidate will be familiar with FSCD funding as well as trained in trauma informed care and EMDR. The candidate will demonstrate strength-based counselling skills and have excellent organizational and communication skills. The Clinician will work within a 40-hour work week, with the expectation that those hours will be flexible to include a minimum of 2 evenings a week to meet the needs of clients outside a 9-5 work schedule.

**The successful candidate will have:**

- Master's degree in Clinical Psychology, Counselling, or Social Work. Registration with appropriate College.
- Minimum three years of related experience working with children, youth and families in a counselling setting.
- Ability to utilize strong research and evaluation skills.
- A demonstrated knowledge of community resources.
- Possess strong communication skills, time management and very sound comprehension of boundaries.
- The ability to work flexible hours which may include some evening sessions.
- Strong interpersonal skills and ability to engage with culturally diverse clients.
- A **current** (no more than 6 months old) Police Check and Child Intervention check.
- Fully vaccinated for COVID-19

McMan Youth, Family and Community Services Association of Calgary & Area is a responsive and innovative organization making a difference in the lives of more than 2600 vulnerable children, youth and families annually.

We support children, youth and families with complex needs that can include mental health issues, addictions, homelessness, poverty and disability by providing them with the services and supports they need to thrive. As a fundamental practice across all McMan services, we work with individuals to help them maintain and grow relationships that can extend beyond our professional support - lifelong connections that can help people sustain and build on, their strengths and new skills.

McMan offers a solid blend of an extensive benefit plan, generous time off allowances, and the opportunity to contribute to the community at large. Access is provided to benefits in the first month of employment, with a plan that includes vision, dental and prescription drug coverage, and an Employee Assistance Program. A 100% employer contribution pension plan is also provided after 6 months of employment. With three weeks of vacation, a flexible schedule, and access to 12 personal days off per year, the organization encourages a work/life balance. If you feel you have the skills, background and the desire to work in an extremely rewarding and challenging environment, apply now. If you're looking to make a difference, make it with McMan.

**Salary Range: \$ 72,284.00 - \$80,315.00 per year depending on qualifications**

**Closing Date: Until suitable candidate is found**

**Submit To: Email: [careers@mcmancalgary.ca](mailto:careers@mcmancalgary.ca)**

**Only those selected for an interview will be contacted.**