



**Family Support Worker
Permanent Full Time (40hrs per week)
Family Development Program
McMan Calgary Region
(Internal/External)**

McMan's Family Development Program is looking for a Family Support Worker to join our team. As a Family Support Worker, you would be responsible for conducting home visits, goal planning with families, providing supportive counselling, advocacy and referrals. The ideal candidate will possess excellent crisis management abilities and be comfortable working independently in the community.

This position does require some evenings and weekends.

The successful candidate:

- Will possess a completed degree/diploma in social work, psychology or related human service discipline
- Have 3+ years of direct experience working with families
- Have direct experience working with children and families from diverse cultural and socio-economic backgrounds
- Have experience working with at risk families with complex needs (domestic violence, mental health, and Children's Services status)
- Have strong working knowledge of child development and parenting skills
- Must have excellent interpersonal and supportive counselling skills
- Triple P training is an asset
- Will be proficient with using data bases and current technology
- Working knowledge of assessments tools
- Must have a reliable vehicle and proof of adequate vehicle insurance
- Must have **CURRENT** (within 6 months) **Child Intervention check and Police/ Vulnerable Sector check**
- Must be fully vaccinated against COVID-19

McMan Youth, Family and Community Services Association of Calgary & Area is a responsive and innovative organization making a difference in the lives of more than 2600 vulnerable children, youth and families annually. We support children, youth and families with complex needs that can include mental health issues, addictions, homelessness, poverty and disability by providing them with the services and supports they need to thrive. As a fundamental practice across all McMan services, we work with individuals to help them maintain and grow relationships that can extend beyond our professional support - lifelong connections that can help people sustain and build on, their strengths and new skills.

When applying for any job most people want to know what a company can offer them. With McMan, it's a solid blend of an extensive benefit plan, generous time off allowances, and the opportunity to contribute to the community at large. Access is provided to benefits within the first month of employment, with a plan that includes vision, dental and prescription drug coverage, and an Employee Assistance Program. A 100% employer contribution pension plan is also provided after 6 months of employment. With three weeks of vacation, a flexible schedule, and access to 12 personal days off per year, the organization encourages a work/life balance.

If you feel you have the skills, background, and the desire to work in an extremely rewarding and challenging environment, apply now. If you're looking to make a difference, make it with McMan.

Salary Range: \$52,516.00- \$58,461.00

Closing Date: Noon on January 21st, 2022

Submit To: careers@mcmancalgary.ca

Only those selected for an interview will be contacted.