



Transition Specialist
Permanent Position
James House
McMan Calgary & Area
Internal/External Posting

Based out of the James House location the Transition Specialist will work with individuals within the Homeless Serving System of Care to support them with transition to independence. The Transition Specialist aims to achieve positive outcomes by providing transition support to clients in three different phases, as well as creating a support team for the client to assist them in achieving their individual goals. Through these three phases, the Transition Specialist will support the client in settling in the building, build rapport, gather relevant information, build a support team, identify goals, create safety/prevention plans, connect with employment supports and discuss long-term housing plans. The Transition Specialist will also provide support to the client once they have moved out into independent living in the community. The Transition Specialist will maintain contact with the client for three months following their transition to support safety and transition plan implementation.

The successful candidate will receive coaching and training and possess the following:

- Demonstrated skill set in working with individuals experiencing homelessness
- Understanding of and ability to work with numerous social service systems
- Knowledge and connection to community and professional resources
- Strong interviewing and facilitation skills
- High Fidelity Wraparound 101 Training and an understanding of family systems theory
- Knowledge of diversity issues around culture, religion, and other orientations
- Ability to work a flexible shift pattern that will include some evening work and occasional weekend work.

Minimum Qualifications:

- Diploma/Degree in Human Services
- Experience working with children, youth, and families with complex needs
- Experience and knowledge related to the principles of wraparound
- Strong writing, organizational, program planning and interpersonal skills
- Current standard First Aid Certification and Suicide Intervention Training
- Valid Driver's license and adequate insurance coverage
- Current Police and Child Intervention checks (within 6 month)
- Must be fully vaccinated against COVID 19

McMan Youth, Family and Community Services Association of Calgary & Area is a responsive and innovative organization making a difference in the lives of more than 2600 vulnerable children, youth and families annually.

We support children, youth and families with complex needs that can include mental health issues, addictions, homelessness, poverty, and disability by providing them with the services and supports they need to thrive. As a fundamental practice across all McMan services, we work with individuals to help them maintain and grow relationships that can extend beyond our professional support - lifelong connections that can help people sustain and build on, their strengths and new skills.

When applying for any job most people want to know what a company can offer them. With McMan, it's a solid blend of an extensive benefit plan, generous time off allowances, and the opportunity to contribute to the community at large. Access is provided to benefits within the first month of employment, with a plan that includes vision, dental and prescription drug coverage, and an Employee Assistance Program. A 100% employer contribution pension plan is also provided after 6 months of employment. With three weeks of vacation, a flexible schedule, and access to 12 personal days off per year, the organization encourages a work/life balance.



McMan

If you feel you have the skills, background, and the desire to work in an extremely rewarding and challenging environment, apply now. If you're looking to make a difference, make it with McMan.

Salary Range: \$55,713 – \$61,904

Closing Date: Friday, May 20, 2022

Submit To: careers@mcmancalgary.ca

Only those selected for an interview will be contacted.