



Therapeutic Foster Care Family Specialist
Full Time (40 hours per week)
McMan Calgary & Area
Internal/External

McMan is excited to participate in a new provincial initiative with Children's Services to deliver Therapeutic Foster Care. Therapeutic Foster Caregiving provides supports to eight youth with complex needs through a coordinated team-based approach that utilizes Therapeutic Caregivers as a key change agent. Youth will require a high level of support and intervention and will present with unique needs that are better served in a home environment. The youth will benefit from an individualized treatment approach that is trauma informed, rooted in culture and focused on stabilizing the youth and reuniting them with their family, natural supports and / or community.

Under the direction of the Therapeutic Team Lead, the Family Specialist will primarily support high needs youth and all related case management aspects, including reunification and transition planning. This involves working with youth individually and in group settings to develop life skills, promote engagement with caregivers, community, culture and natural supports and address individual goals. This role will involve being part of the Therapeutic Team and will assist in the development of the individualized plan with the youth and therapeutic caregivers, provide regularly scheduled 1-1 time, provide support around school or employment as well as play a pivotal role in helping to connect youth to their natural supports, identified culture, activities and recreation etc. The Family Specialist will be part of the therapeutic team as they will know each youth closely and be able to speak to strengths, needs, preferences etc. They will play a significant role in ensuring youth are connecting to their parents or kin and participating in any cultural events. They will help to ensure the youth have cultural allies and that integration of culture is part of each youth's plan. This role would support strengthening relationship with family / kin and be integral to the re-unification efforts.

This position requires flexibility as evening and some weekend work is required.

The successful candidate:

- Diploma/Degree in Human Services
- Knowledge of the complex needs of the Foster Care System and Trauma Based practice
- Experience working in foster care or in a family-based setting
- Understanding, experience and desire to work with high needs youth
- Competency in the areas of assessment, program planning and case management
- Strong writing, organizational, program planning and interpersonal skills
- Valid Driver's license and adequate insurance coverage
- Police check and Child Intervention Record Check (current within six months)
- Fully vaccinated for COVID-19

McMan Youth, Family and Community Services Association of Calgary & Area is a responsive and innovative organization making a difference in the lives of more than 2600 vulnerable children, youth and families annually.

We support children, youth and families with complex needs that can include mental health issues, addictions, homelessness, poverty and disability by providing them with the services and supports they need to thrive.



McMan

As a fundamental practice across all McMan services, we work with individuals to help them maintain and grow relationships that can extend beyond our professional support - lifelong connections that can help people sustain and build on, their strengths and new skills.

When applying for any job most people want to know what a company can offer them. With McMan, it's a solid blend of an extensive benefit plan, generous time off allowances, and the opportunity to contribute to the community at large. Access is provided to benefits within the first month of employment, with a plan that includes vision, dental and prescription drug coverage, and an Employee Assistance Program, a flexible schedule, and access to 12 personal days off per year, the organization encourages a work/life balance.

McMan is committed to equity, diversity and inclusion and recognizes that a diverse staff benefits and enriches the work environment and contributes to organizational excellence. We welcome applications from all qualified individuals from diverse backgrounds.

If you feel you have the skills, background and the desire to work in an extremely rewarding and challenging environment, apply now. If you're looking to make a difference, make it with McMan.

Salary Range: \$52,615-58,461

Closing Date: Noon on May 20th or until Suitable Candidate is found

Submit To: careers@mcmancalgary.ca

Only those selected for an interview will be contacted.