



McMan

**Parent Advocate  
Parent-Child Assistance Program (P-CAP)  
Fulltime (1 year Term) Position  
McMan Calgary  
(Internal/External)**

The Parent-Child Advocate Program (PCAP) supports women who have had a pregnancy in the last 6 months or are currently pregnant and have used drugs and/or alcohol during this time. The main goal of the PCAP is to prevent future births affected by drugs and alcohol. Participants enrolled in the program are supported for 3 years by the Parent Advocate. As a Parent Advocate you are working from Relational Theory, Harm Reduction, Stages of Change and Natural Support frameworks. This role is community based and participants are supported through in-home visits and through transportation to appointments and other matters related to their goals, such as court, probation, child welfare meetings, medical appointments, etc. The Parent Advocate works closely with the participants to connect them to community services through referrals and advocacy, extensively role modelling life and regulation skills, as well providing assistance to increase the participants capacity to live successfully according to their identified vision. The ideal candidate will be responsible for providing support in the areas of, but not limited to; addictions, mental and physical health, legal system navigation, parenting skills, healthy boundaries and relationships, income and housing, goal setting and completion. Strong administration skills are an asset as application of assessment tools are a key factor in this role. Daily case note tracking, report writing and weekly team meeting attendance are required. Some evening and weekend work may be needed to assist participants in achieving goals.

**Minimum Qualifications:**

- A degree or diploma in Human Services
- Two years' experience working with high-risk populations in addictions is preferred
- Understanding of FASD and how to engage individuals with this diagnoses is an asset
- Knowledge and experience with the Relational theory, harm reduction and stages of change an asset
- Strong communication skills
- Current standard First Aid Certification and Suicide Intervention Training
- Vehicle, Valid Driver's license and adequate insurance coverage required.
- The successful candidate must also have a current Child Welfare Intervention Check and Police Check

McMan Youth, Family and Community Services Association of Calgary & Area is a responsive and innovative organization making a difference in the lives of more than 2600 vulnerable children, youth and families annually.

We support children, youth and families with complex needs that can include mental health issues, addictions, homelessness, poverty and disability by providing them with the services and supports they need to thrive. As a fundamental practice across all McMan services, we work with individuals to help them maintain and grow relationships that can extend beyond our professional support - lifelong connections that can help people sustain and build on, their strengths and new skills.

When applying for any job most people want to know what a company can offer them. With McMan, it's a solid blend of an extensive benefit plan and the opportunity to contribute to the community at large. Access is provided to benefits within the first month of employment, with a plan that includes dental and health coverage, and an Employee Assistance Program, a flexible schedule, and access to 12 personal days off per year, the organization encourages a work/life balance.

If you feel you have the skills, background and the desire to work in an extremely rewarding and challenging environment, apply now. If you're looking to make a difference, make it with McMan.

**Salary Range:** \$46,911.00 - \$51,778.00  
**Closing Date:** Until suitable candidate is found  
**Submit To:** [careers@mcmancalgary.ca](mailto:careers@mcmancalgary.ca)

**Only those selected for an interview will be contacted.**