



Transition Specialist – Youth Transitions to Adulthood
McMan Calgary & Area
Full Time Position
Internal/External

The Youth Transition to Adulthood program is looking for a Transition Specialist whose role will be to provide in depth planning and facilitation to address the significant needs and barriers that impact a successful transition from services. This position will work collaboratively with youth, their natural supports, program staff and other professionals to identify priority needs, develop comprehensive prevention safety plans and create transition plans. The Transition Specialist will facilitate life skill groups, connect youth to employment/vocational opportunities and help youth build their social emotional competency and skills for living independently. Through one to five individual or team sessions, the Transition Specialist will build capacity of identified youth, their natural supports and program staff in order to facilitate a more timely and successful transition to independence.

Some of the key aspects of this role include:

- Connect youth with employment through engaging various agencies and seeking out employment opportunities/partnerships.
- Develop and provide creative and adaptable approaches for increasing youth's social emotional competency and life skill development.
- Support youth and program staff to develop integrated and comprehensive plans including prevention safety plans and transition plans.
- Support youth and program staff with engaging, strengthening and expanding natural support networks.
- Use a variety of tools targeted at strengthening and building on capacity for independent living, such as prioritizing needs and goals, engaging natural supports, prevention safety plans, crisis stabilization plans, transition plans, behavioral explorations and alignment meetings.
- Facilitate and assist in the planning for adult services where required.

The successful candidate will possess the following:

- Diploma or Degree in Human Services
- Experience in working with youth with complex needs
- Ability to work with numerous social service systems
- Knowledge and connection to community and professional resources
- A good understanding of how trauma, grief and loss can impact identity and connection with natural supports
- Knowledge of the Natural Supports Framework and High Fidelity Wraparound (would be an asset)
- Strong writing, organizational, program planning, facilitation and interpersonal skills
- Ability to work a flexible schedule that meets the needs of the youth and those involved in their planning
- Current standard First Aid Certification and Suicide Intervention Training
- Valid Driver's license and adequate insurance coverage.
- Current Police and Child Intervention checks (within six months)



McMan Youth, Family and Community Services Association of Calgary & Area is a responsive and innovative organization making a difference in the lives of more than 2500 vulnerable children, youth and families annually.

We support children, youth and families with complex needs that can include mental health issues, addictions, homelessness, poverty and disability by providing them with the services and supports they need to thrive. As a fundamental practice across all McMan services, we work with individuals to help them maintain and grow relationships that can extend beyond our professional support - lifelong connections that can help people sustain and build on, their strengths and new skills.

When applying for any job most people want to know what a company can offer them. With McMan, it's a solid blend of an extensive benefit plan, generous time off allowances, and the opportunity to contribute to the community at large. Access is provided to benefits on day one of employment, with a plan that includes vision, dental and prescription drug coverage, and an Employee Assistance Program. A 100% employer contribution pension plan is also provided after 6 months of employment. With three weeks of vacation a year, a flexible schedule, and access to 12 personal days off per year, the organization encourages a work/life balance.

If you feel you have the skills, background and the desire to work in an extremely rewarding and challenging environment, apply now. If you're looking to make a difference, make it with McMan.

Salary Range: \$55,713 to \$61,904 per year

Closing Date: August 24, 2022 at 12pm

Submit To: careers.calgary@mcmancalgary.ca

Only those selected for an interview will be contacted.